

Just Transition and NDCs: Key Themes and Action Priorities



A comprehensive analysis of stakeholder priorities for advancing Just Transition and Nationally Determined Contributions (NDCs) through tripartite dialogue, capacity building, and inclusive policy frameworks.



Theme 1: Awareness and Sensitization on Just Transition and NDCs

10 Mentions

Examples (participants' own words, lightly edited)

- "Find avenues to create awareness to sensitise and educate the public on Just Transition."
- "Promote the sensitization and education of Just Transition and NDCs among individuals."
- "Sensitization of the Labour Advisory Board."
- "To sensitize and educate respective membership on Just Transition and NDCs."
- "Education and Awareness – Just Transition, Green Jobs."

Theme 2: Strengthening Tripartite and Bipartite Dialogue Platforms

9 Mentions

Platform Establishment

"To engage tripartite constituents to establish a platform to address Just Transition and NDCs."

Integration into Committees

"Integrate Just Transition and NDC priorities into the National Tripartite Committee agenda."

Representation

"To ensure that there is tripartite representation from LAB."

Additional Examples

- "Establish committee tripartite for strategic awareness and NDC submission."
- "Strengthen bipartite foundations to build trust and procedural clarity."



Theme 3: Education, Training, and Capacity Building

7 Mentions

Examples (participants' own words, lightly edited)

- "Training in Change Management / Advocacy and Representation on Just Transition."
- "Partner with learning organisations."
- "Develop national or sectoral skills strategies for green and blue jobs."
- "Advocate for Just Transition to be included in the curriculum for skilling/upskilling."

Theme 4: Policy Integration and Institutional Coordination

6 Mentions

01

Ministerial Engagement

"Make recommendation to the Minister of Labour to include the Ministry in discussions and working groups on climate."

02

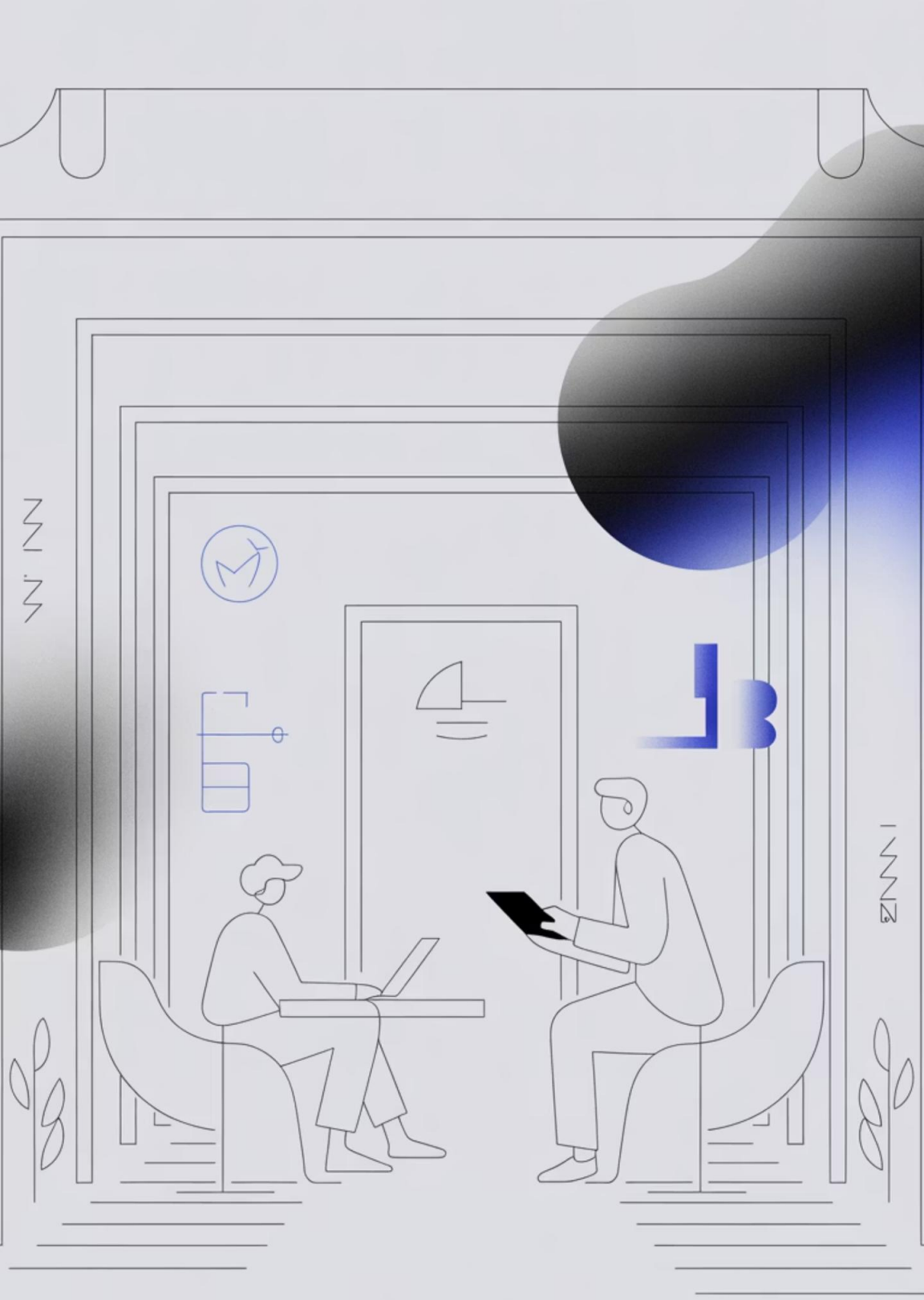
National Platform Integration

"Integrate Just Transition and NDC priorities into national social dialogue platforms."

03

Priority Elevation

"Elevate social dialogue on Just Transition and NDCs as national priorities."



Theme 5: Green and Innovation Finance for MSMEs

5 Mentions

Examples (participants' own words, lightly edited)

- "Promote access to innovation finance for MSMEs and enterprises in transition."
- "Encourage the Small Business Development Centre to add Just Transition to their agenda."
- "Expand current grants to include and cover Just Transition."
- "Develop financing mechanisms to fund Just Transition initiatives."

Theme 6: Reporting, Feedback, and Implementation Monitoring

4 Mentions

Examples (participants' own words, lightly edited)

- "Reporting and feedback to parent organizations – GTUC & GEF."
- "Feedback and reporting (Engage Media)."
- "Update and implementation funding reports."

Theme 7: Social Protection and Support for Workers Affected by Transition

3 Mentions

Examples (participants' own words, lightly edited)

- "Strengthen social protection measures to support Just Transition."
- "Transition and readiness assessment tools."

Theme 8: Formation of Committees or Task Forces on Just Transition

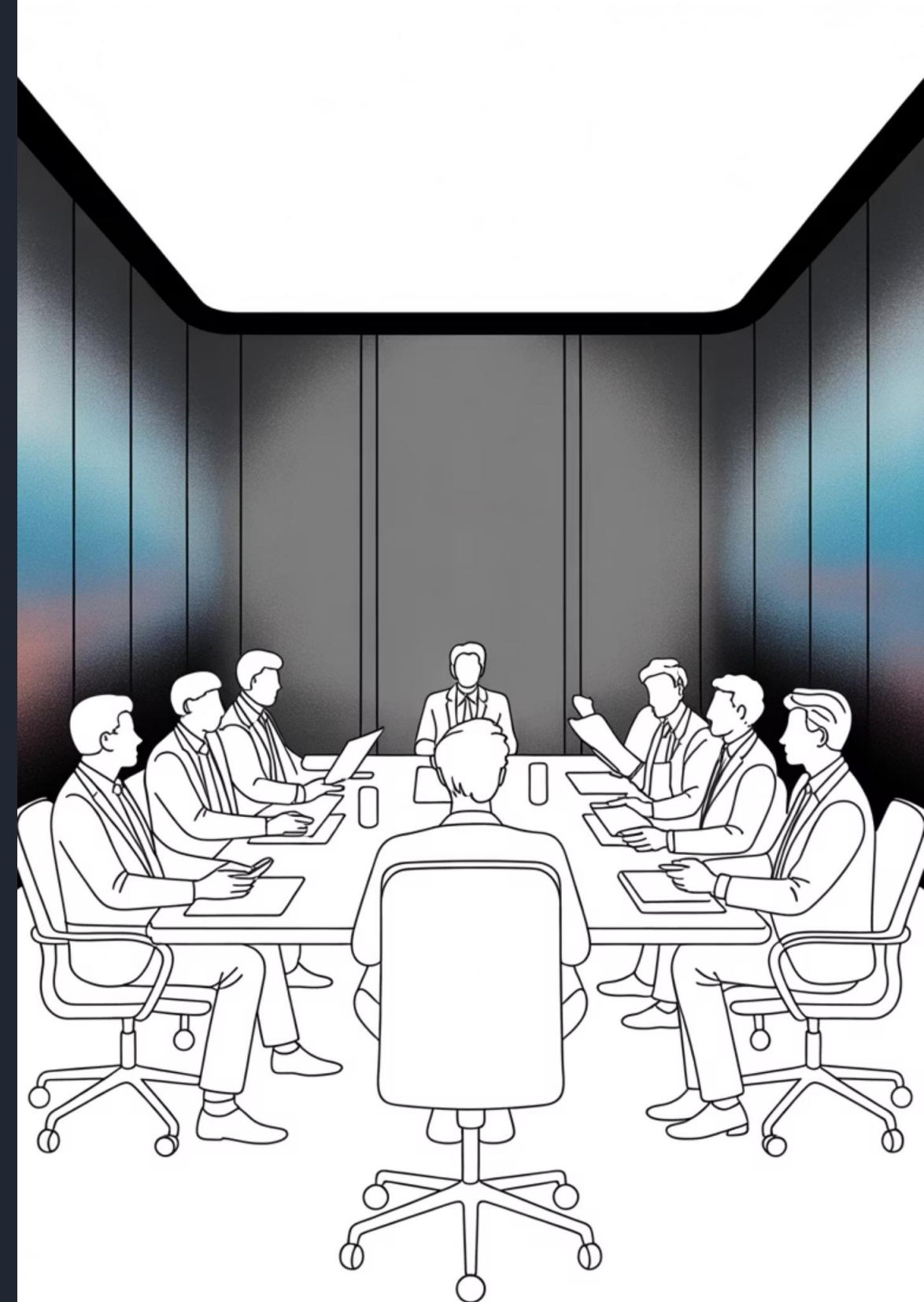
3 Mentions

Committee Creation

"Create a committee on Just Transitions."

Tripartite Mandate

"Form a dedicated Tripartite Committee with a mandate."

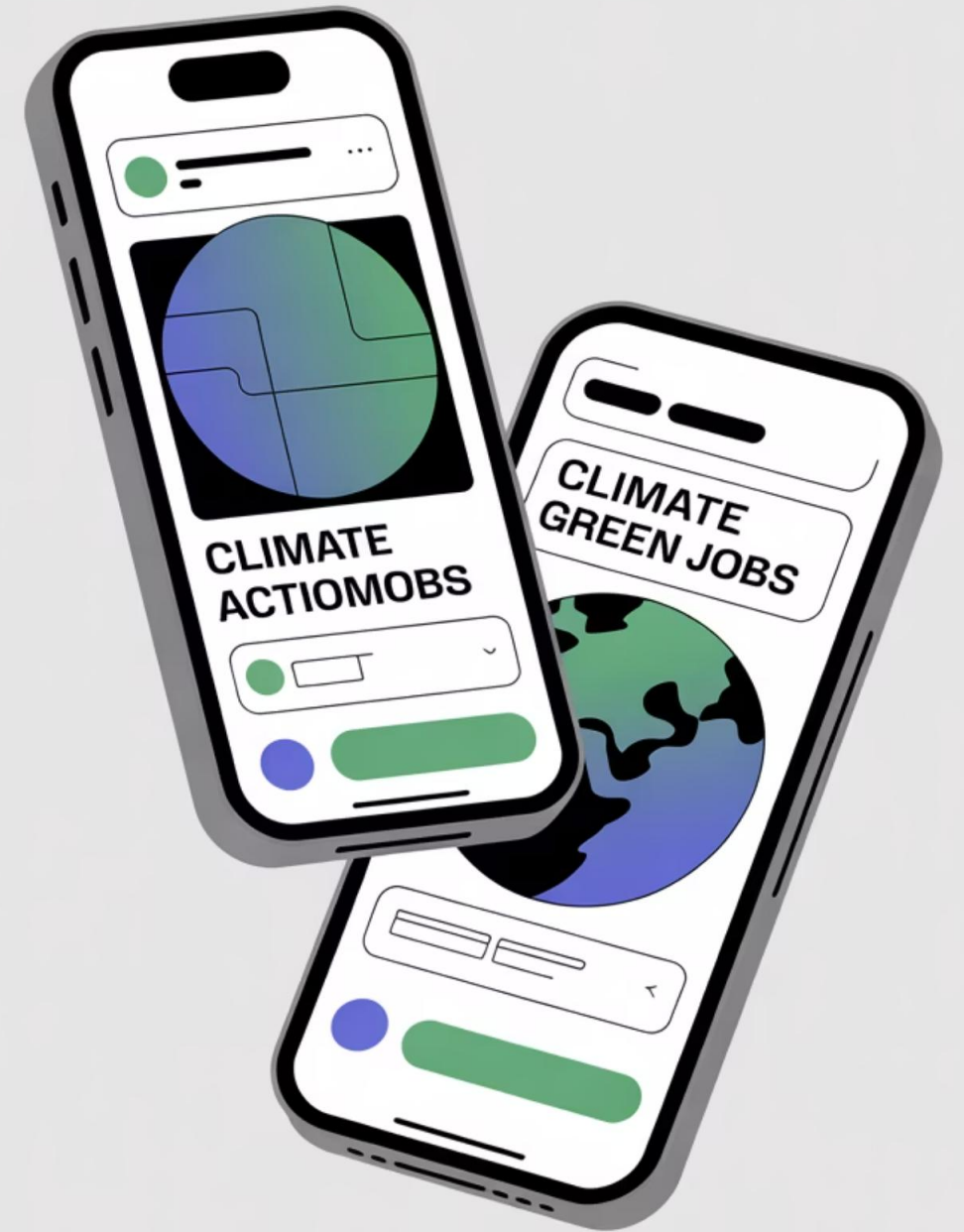


Theme 9: Communication and Advocacy Campaigns

3 Mentions

Examples (participants' own words, lightly edited)

- "Launch impactful members' awareness campaign."
- "Joint Just Transition communication drive."
- "Use social media (TikTok, etc.) for awareness messaging."





Theme 10: Green Job Identification and Labour Market Assessment

2 Mentions



Sectoral Analysis

"Undertake a sectoral analysis to identify jobs to be affected by climate change."



Green Job Creation

"Identify new green jobs that need to be created, where skill gaps occur, and where to access green financing."